**Job Description**

**Team Leader for Capacity Building in the field of Reconstruction in Big Cities**

**EU4Reconstruction**

*The EU4Reconstruction is looking for a Team Leader for Capacity Building in the field of Reconstruction in Big Cities*

**The EU4Reconstruction**

The European Union (EU), together with Denmark, Germany, France and Lithuania, launched EU4Reconstruction, a €37 million Team Europe Initiative (TEI) that unites the strength, experience and solidarity of the EU to support Ukraine’s ongoing recovery and reconstruction.

The initiative aims to strengthen governance, improve public investment management, and enhance coordination across levels of government, with a strong emphasis on EU values. The TEl is divided in two parallel streams; one stream will be composed of GIZ (Lead Organisation) and Expertise France (Partner Organisation) and the other will gather the Ministry of Foreign Affairs of Denmark (Lead Organisation) and CPVA (Partner Organisation).

EU4Reconstruction will reinforce the leadership of the Ministry for Communities and Territories Development, strengthen the State Agency for Reconstruction and Development of Infrastructure (SARDI), empower local governments to manage reconstruction professionally and sustainably, and support civil society and independent media to play an active role in oversight, ensuring public trust and reducing corruption risks

The Programme will strengthen the policy dialogue around reconstruction and recovery and will focus in particular on the governance of public investment management, public infrastructure management at national, regional and local levels and how to link this with necessary capacity development to make the system work. Part of this process will ensure that the stakeholders in the programme and their policy and regulatory setup are prepared for EU accession. This will, in particular, ensure resources are allocated effectively, transparently, accountably and with broad inclusion in infrastructure planning and execution, reflecting the subsidiarity principle.

This assignment concerns stream 2 where Denmark lead programme implementation of specific objectives related to the big municipalities.

**The position**

Title: Team Leader for the Capacity Building in the field of Reconstruction in Big Cities (Component 1)

Place of service: The EU4Reconstruction office in Kyiv.

Contract: We offer a contract for a fulltime position with the Danish Embassy.

Conditions: A salary according to qualifications and embassy staff policy and a benefit package as for embassy staff, including performance bonus, health insurance and five weeks of paid holidays.

Team: The Team Leader Capacity Building in the field of Reconstruction in Big Cities (hereinafter – Team Leader of Component 1) is head of a team of up till four staff members and a group of senior external consultants, representatives in the cities and refer to the Management of the Program.

**Area of Responsibility**

Team Leader for the Component 1 will be responsible for the program output: *Capable larger cities have the capacity to develop and manage their reconstruction investments in an efficient and transparent manner*. The Component will work with several selected large cities. The only city pre-selected is the city of Mykolaiv.

This area focuses on:

* Supporting selected city administrations to undertake strategic long- and medium-term planning and monitoring of strategic documents related to reconstruction and PIM processes
* Increasing capacities in selected city administrations to undertake detailed and realistic project design
* Supporting largest municipal enterprises in the selected cities in implementation of corporate government best practices in accordance with the OECD standards

The Component will intensively exchange best practices and coordinate with a team that will work with the Ministry for Development and small communities under the leadership of the GIZ.

The successful candidate has to:

* Be an inspiring Team Leader who shows leadership, takes initiative and ensures that team members and external advisors are delivering their very best in an atmosphere of trust and respect.
* Be able to work both at a strategic and operational level and define short and long-term assistance to partners.
* Take part in the strategic development of EU4Reconstruction’s support to the municipalities together with the Management and team members.
* Assist in stakeholder management, including liaison with Ministry for Development, city mayors, local self-government associations, international partners, and the EU Delegation.
* Develop detailed work plans, budgets, and resource allocation for the component, ensuring alignment with and implementation of the overall program document
* Contribute to analytical and legislative work in the field of local self-government.
* Overseeing progress and results: facilitating joint capacity building projects monitoring, supporting horizontal implementation, and delivering regular progress reports.
* Supporting communication with GIZ, Expertise France, IFOs, EU Delegation and Government.
* Facilitating communication between the city administrations and international partners regarding joint capacity-building projects.
* Provide mentoring and coaching of staff.
* Ensure synergy between the Program’s outputs.
* Ensure the quality of the work and represent sound values as to procurement and administrative practices in compliance with high Danish MFA standards.
* Assist with other duties as agreed with the Management.

**Requested Profile/Qualifications**

* Master’s Degree in Public Policy, Public Administration, Law, Political Sciences, Business administration or related field.
* Experience as a Team Leader or similar management position.
* A minimum of 5 years of demonstrated professional experience in the field of capacity building for local self-governments.
* Demonstrated experience in establishing strong working relationships with Ukrainian or international state institutions.
* Strong ability to work in teams; creating an enabling environment, mentoring and developing partners and colleagues.
* Ability to work under pressure with tight deadlines, flexibility, and an entrepreneurial spirit.
* Knowledge of implementing and development of strategic documents for big cities will be an advantage.
* Knowledge of municipal enterprises sphere in Ukraine will be an advantage.
* Fluency in Ukrainian and English language is required.
* Keen sense of ethics, integrity, and credibility.

**Deadline for applications**

Interested candidates should submit their:

1) short motivation letter

2) CV with three reference contacts

to [euaci@um.dk](mailto:euaci@um.dk) and cc tarslu@um.dk before close of business on **13 October 2025**

Please write in the email subject “Application for EU4Rec Team Leader 1\_*Name*”.