**Project manager on Enhancing Integrity in the defence sector**

The European Union Anti-Corruption Initiative in Ukraine (EUACI) is looking for a Project manager on **Enhancing Integrity in the defence sector.**

At the EUACI, we make a difference in preventing and fighting corruption in Ukraine. We work with key anti-corruption stakeholders: government institutions, parliament, specialised anti-corruption bodies, the Ministry and Agency of Restoration, Integrity Cities, civil society, and media. We provide strategic capacity building, institutional and legislative support, and bring international anti-corruption expertise to Ukraine.

If you meet the requirements below and wish to join a dynamic workplace with dedicated colleagues working to create a more transparent and accountable society, please send your application to **euaci@um.dk** and **irylaz@um.dk** before close of business on **16 September 2025**.

**Background**

The EUACI is a joint EU and Government of Denmark financed programme aimed at supporting Ukraine in its efforts to reduce corruption at the national and local level through the empowerment of citizens, civil society and state institutions. The EUACI strategic objectives are that: corruption in Ukraine is reduced; Ukraine advances with anti-corruption reform; and reconstruction in war-affected areas of Ukraine is implemented within a framework that incorporates transparency, accountability and integrity.

The EUACI has five intervention areas, namely:

1. Support to independent state institutions fighting and preventing corruption;
2. Transparency and accountability of the reconstruction process;
3. Support cities in war-affected areas in enhancing integrity in the reconstruction process;
4. Civil society and media in preventing and fighting corruption;
5. **Enhancing Integrity in the defence sector.**

**The Position**

Title: Project manager on **Enhancing Integrity in the defence sector**

Place of service: The EUACI office in Kyiv.

What we offer: A full-time labour contract with the Embassy of Denmark until March 2027.

Conditions: A salary according to qualifications and embassy staff policy and a benefit package as for embassy staff, including insurance, 5 weeks paid vacation, etc.

The Project manager will report directly to the Deputy Head and work in close coordination with other programme managers and components, primarily with the Team Lead on Capacity building of Anti-corruption institutions and a Team Lead on Support to Civil society and Media.

**Key Responsibilities**

**1. Organizing Capacity Building activities**

* Design and implement capacity-building programmes and networking events to strengthen anti-corruption institutions working in the defence sector, primarily for the National Anticorruption Bureau of Ukraine (NABU), Specialized Anticorruption prosecution Office (SAPO), the National Agency for Corruption prevention (NACP), State Operator for Non‑Lethal Acquisition (DOT), Defence Procurement Agency (DPA) and other institutions.
* Manage the logistics of events and ensure high-quality delivery.

Evaluate the impact of capacity-building activities and propose improvements.

**2. Sectoral Knowledge & Analysis**

* Monitor political and legislative developments relevant to Ukraine’s defence sector, particularly in the area of procurement, including implementation of the State Anticorruption Program in Area of Defence and recommendations of NATO’s Strategic Review.
* Provide inputs and policy advice to strengthen anti-corruption capacity within defence-related institutions.
* Prepare briefing notes, policy memos, and updates for senior management.
* Maintain up-to-date knowledge of the structure, mandates, and functions of Ukrainian defence institutions and procurement process (both lethal and non lethal procurements) conducted by DOT and DPA.
* Identify and analyse key challenges in the sector.
* Track reforms and donor initiatives in defence governance and transparency.

**3. Stakeholder Engagement**

* In cooperation with EUACI’s Intervention Area 4, facilitate communication and coordination with NGOs, volunteer and civil society groups active in the defence sector.
* Represent the EUACI at meetings, roundtables, and consultations per agreement with the EUACI management.
* Build and maintain constructive relations and coordination with national and international partners and donors.

**4. Reporting**

* Draft reports, presentations, and inputs for internal and external stakeholders.
* Participate in meetings with EUACI management, national authorities, and partners as agreed.
* Deliver other outputs as requested by the EUACI.

**Qualifications & Experience**

* University degree in Political Science, Public Policy, International Relations, Security Studies, Law, or another relevant field.
* Minimum 3–5 years of professional experience in government, international organisations, NGOs, or think tanks, in defence, security, or governance.
* Knowledge of Ukraine’s defence sector, including institutional structures, procurement systems, and reform challenges.
* Experience with the corporate governance and anti-corruption will be an advantage.
* Experience engaging with government institutions, civil society, volunteer groups and other stakeholders.
* Strong management, analytical, drafting, and reporting skills.
* High standards of integrity, confidentiality, and ability to resolve conflicts of interest.
* Excellent interpersonal and communication skills.
* Proficiency in Ukrainian and English (both written and spoken).

#### **Deadline for applications**

Interested candidates should submit their:

1) short motivation letter

2) CV with three reference contacts

to euaci@um.dk and cc irylaz@um.dk before close of business on 16 of September 2025.

Please write in the email subject “**Enhancing Integrity in the defence sector**”.