

**Job Description**

**Senior Expert for Capacity Building of NABU and SAPO in the field of Reconstruction**

**At the EU Anti-Corruption Initiative in Ukraine (EUACI), part time position**

*The EUACI is looking for a Senior Expert for Capacity Building of NABU and SAPO within the Programme’s Intervention Area 1: Capacity Development of Anti-Corruption Institutions (Component 1).*

*At the EUACI, we are making a difference in preventing and fighting corruption in Ukraine. We are working with the main anti-corruption stakeholders, namely the government and the parliament, the anti-corruption institutions, the Ministry and Agency of Restoration, and civil society and media. We provide strategic capacity building, institutional and legislative support.*

*We are bringing the best international anti-corruption expertise to Ukraine.*

*If you meet the conditions below and want to be part of a fascinating workplace with dedicated and hardworking colleagues who want to do their part to create a better society with less corruption, then send your application to* *euaci@um.dk* *and* *olemir@um.dk* *before the close of business on 30 June 2025.*

**The EUACI**

The EUACI is a joint EU and Government of Denmark financed programme aimed at supporting Ukraine in its efforts to reduce corruption at the national and local level through the empowerment of citizens, civil society and state institutions. The EUACI strategic objectives are that: corruption in Ukraine is reduced; Ukraine advances with anti-corruption reform; and reconstruction in war-affected areas of Ukraine is implemented within a framework that incorporates transparency, accountability and integrity.

The EUACI has four intervention areas, namely:

* Support to independent state institutions fighting and preventing corruption;
* Transparency and accountability of the reconstruction process;
* Support cities in war-affected areas in enhancing integrity in the reconstruction process;
* Civil society and media in preventing and fighting corruption.

**The Position**

**Title:** Senior Expert for Capacity Building of NABU and SAPO in the field of reconstruction.

**Place of service:** The EUACI office in Kyiv.

**What we offer:** A part-time labour contract with the Embassy of Denmark (10 working days per month).

**Conditions:** A salary according to qualifications and embassy staff policy and a benefit package as for embassy staff.

**Reporting and accountability**: The Senior Expert will coordinate his/her work with the Project Manager in charge of support to NABU and SAPO. The role is supervised by the Team Leader of Intervention Area 1. The Expert will refer to EUACI’s management.

**Area of Responsibility**

The Senior Expert will work within the intervention area: Support to independent state institutions fighting and preventing corruption (Intervention Area 1). The Expert will be responsible for capacity building of the National Anti-Corruption Bureau (NABU) and the Special Anti-Corruption Prosecutors Office (SAPO) with the aim to strengthen their investigations in the area of reconstruction, including public procurement. The Expert will follow a holistic capacity development approach, which is aimed at strengthening the targeted institutions where their needs are greatest and help create lasting institutional changes aligned with the institutions’ mandate and aspirations. The capacity development may consist of training, mentoring, seminars, preparation of guidelines, international exchanges etc.

The successful candidate will:

* Be responsible for the EUACI’s capacity building initiatives for NABU and SAPO in the investigations related to the area of reconstruction, including procurement.
* Take the lead as to identifying, preparing, processing, procuring and implementing capacity development activities in his/her area of responsibility.
* Ensure that capacity development activities are aligned with the Programme’s work plan and agreements with the beneficiary institutions or in response to well-justified ad hoc requests.
* Ensure the quality of work and uphold strong values regarding procurement and administrative practices in line with high Danish Foreign Ministry standards.
* Contribute to preparation and reviewing of the procurement documents for services commissioned in collaboration with the EUACI administrative team, to ensure compliance with the policies and procedures of the Danish Ministry of Foreign Affairs.
* Contribute to reporting and documenting EUACI activities and their impact on beneficiary institutions and Ukraine’s anti-corruption infrastructure.
* Perform other duties as agreed with the Programme’s leadership.

**Requested Profile/Qualifications**

**Key qualifications:**

* University degree in public policy, public administration, social sciences or another relevant field.
* A minimum of three years of proven professional experience in at least one of the following functional areas: capacity building, institutional development and/or project management within anti-corruption or other state institutions.
* Solid experience from working with reconstruction and public procurement.
* Experience working with or within government agencies and/or international organizations, particularly in thematic areas such as the rule of law, anti-corruption, or public sector capacity development.
* Excellent written and verbal communication skills in English and Ukrainian.
* Strategic vision of complex anti-corruption reforms.
* Strong team player with the ability to identify and communicate necessary improvements, make recommendations, and implement changes.
* Excellent interpersonal skills, with a flexible and entrepreneurial spirit.
* Ability to work under tight deadlines.
* High ethical standards, integrity, and credibility

**Deadline for applications:**

Interested candidates should submit their CV and motivation letters to euaci@um.dk and olemir@um.dk before close of business on 30 June 2025. The CV shall also include two refence contacts. In your application, please write in the email subject “Application: Senior Expert in capacity building for NABU and SAPO (Intervention area 1)”.