**Terms of Reference for a**

**Junior Communication Specialist in the field of Reconstruction and Integrity**

**1. The Program**

The EU Anti-Corruption Initiative (EUACI) is the flagship EU program in Ukraine funded by the EU, co-funded and implemented by the Ministry of Foreign Affairs of Denmark. The EUACI Phase III strategic objectives are that: corruption in Ukraine is reduced; Ukraine advances with anti-corruption reform; and reconstruction in war-affected areas of Ukraine is implemented within a framework that incorporates transparency, accountability, and integrity.

One of the key intervention areas of the EUACI is Reconstruction, which aims to ensure transparency, accountability, and integrity in Ukraine’s reconstruction efforts. The key partner of the EUACI in the Reconstruction is the Agency for Restoration.

Since 2023, the EUACI has supported the Agency for Restoration and its Regional offices for Restoration (RORs) efforts to implement best practices of compliance, accountability, good governance and mitigating risks in the recovery and reconstruction process.

The main directions and active projects of cooperation with the Agency and RORs are:

* Minimizing the corruption risks in public procurement
* Legal and anticorruption support and expertise
* IT products for accountability and transparency of the reconstruction process

The software for the Agency for Restoration (information-analytical system of electronic primary records exchange for the projects under its mandate) is planned to develop in 2025.

To strengthen the communication of the Agency for Restoration in the field of integrity, compliance and accountability, to support the communication of the joint activities with the EUACI, to keep the Agency’s communications in line with the program's activities, there is a need to enhance the Agency’s communication efforts, assist in developing, writing, and editing materials for communication platforms and media publication, support in multimedia content development and infographics and in the preparation of events, ensure public awareness, engaging key stakeholders, and reinforcing the Agency’s role in fostering integrity and anti-corruption measures in Ukraine’s recovery process.

**2. The Position**

Title: Communication Specialist in the field of Reconstruction and Integrity.

Place of service: In Kyiv. Mainly working from the Agency for Restoration and the EUACI office as per agreement with the EUACI.

The placement is up to 9 months with a duration of 160 working days. The start date is May 2025. The maximum budget for this activity is EUR 13500 (equal up to EUR 1500 monthly).

The communication specialist will be contracted as a private entrepreneur and will be responsible for paying his/her own taxes.

Under this activity the contractor is expected to work in close coordination with the Communication team of the Agency for Restoration, the EUACI communication expert and the EUACI Team Lead of Integrity Reconstruction Component.

**3. Scope of work**

* Contribute to informational and promotional materials, including reports, articles, press releases, social media content, and visuals.
* Managing media relations and liaising with national and international journalists;
* Support in multimedia content development and infographics;
* Support and development of the various communication channels (social media, website, newsletters, etc.);
* Contribute to organizing public awareness campaigns and assist in organizing of events;
* Translate materials when necessary;
* Assist in developing regular media monitoring reports;
* Contribute to capacity building of the Agency’s communication team;
* Any other related tasks.

**4. Demand Profile/Qualifications**

Key qualifications:

* Masters or Bachelors degree in mass communication or journalism or another relevant subject at the university level;
* At least two years of professional experience in conducting communication services similar to those mentioned in the ToR;
* Excellent written and verbal communication skills;
* Good knowledge of and experience working with content and design for social media platforms and design tools (including Adobe illustrator, Adobe Photoshop, etc);
* Insight into Ukraine’s media landscape and relevant media connections;
* Excellent interpersonal skills and the ability to work constructively;
* Proven ability to see through tasks, set and deliver results;
* The ability to work with tight deadlines, flexibility, and an entrepreneurial spirit;
* Fluency in Ukrainian and English is required;
* Keen sense of ethics, integrity, and credibility.

Preference will be given to candidates with insight into anti-corruption work and relevant experience related to the recovery context.

**5. How to apply**

The deadline for submitting the application is 8 April 2025

To apply, please send your CV, portfolio and a motivation letter within the above deadline to euaci@um.dk and yanryz@um.dk, indicating the subject line “Tender: ‘Junior Communication Specialist in the field of Reconstruction and Integrity’.

The applicant will receive an auto-reply from euaci@um.dk when the application is received. If an auto-reply is not received, please re-submit your application or contact the EUACI.

Bidding language: English.

Any clarification questions for the bid request should be addressed to euaci@um.dk and yanryz@um.dk, no later than 1 April 2025.