**National Anti-Corruption Adviser for the anticorruption institutions**

**Terms of Reference**

**1. Background**

EU Anti-Corruption Initiative is the biggest EU support program in the area of anti-corruption in Ukraine. The EUACI began in 2017 and has since established itself as a flagship program.

A key objective of the EUACI is to improve the implementation of Ukraine’s anti-corruption policy by supporting the key anti-corruption state institutions and bodies.

The anti-corruption reform process is not complete, and there are still shortcomings in the legislation regulating the fight against corruption. Ukraine continues to trail far behind other European countries on the various corruption indicators.

To assist Ukraine with improvement of its legal framework to fight corruption and help Ukraine to prepare for its EU accession process, it’s important to provide anticorruption institutions with legal advice and expertise in the light of EU legislation and best international anti-corruption practices and providing recommendations.

**2. Objective**

The main objective of technical support to be provided to anticorruption institutions and the EUACI within the framework of this engagement is to hire the National Anti-Corruption Adviser, who will be dedicated to assist anticorruption institutions, Verkhovna Rada’s Committee on Anticorruption Policy (CAP) and the EUACI in providing legal advice and developing anti-corruption legislation in line with the best international anti-corruption practices.

**3. Scope of work and expected deliverables**

**Scope of work**

The National Anti-Corruption Adviser will be working closely with the CAP leadership, representatives of the anticorruption institutions and the EUACI on the fulfillment of the following tasks:

* assisting in developing draft laws and by-laws, analytical papers and opinions for CAP, and other anti-corruption institutions upon the EUACI’s request.
* providing assistance and legal advice on the implementation of the National Anti-Corruption Strategy and the State Anti-Corruption Program.
* assisting in improvement of regulatory framework on financial control, conflict of interest, anti-corruption policy, etc.
* assisting in the policy analysis on broad anti-corruption issues, namely in the areas such as (but not limited to): asset and income declarations, asset recovery and management, conflict of interests, corruption risk assessment, life-style monitoring.

The adviser will be expected to work in close coordination with EUACI representatives and will be required to report on the implementation of tasks.

**Expected deliverables**

* Draft laws and by-laws developed upon the EUACI requests.
* Legal opinions and inputs to the draft laws and by-laws on the subject of their compliance with EU legislation and the best international anti-corruption practices and proposing amendments.
* Other thematic documents, including comparative tables, policy briefs, and analytical papers.
* A final report of maximum 5 pages, excluding annexes as the final deliverable. The report shall provide an assessment of the achievements made in relation to the scope of work and deliverables, and any critical issues/recommendation for possible follow-up.

**4. Timeline**

The intended commencement date is the date of signature of the contract with consultant and the period of implementation of the contract will be 15 months, with a duration of 160 working days.

**5. Professional Requirements**

* A university degree in law or other related discipline.
* 5 years of relevant professional experience as a lawyer or policy expert, preferably with the focus on justice /rule of law/anti-corruption field.
* Excellent legal writing and analytical skills.
* Previous experience working with anticorruption institutions, knowledge of anti-corruption reform in Ukraine.
* Fluency in written and oral Ukrainian and English.

**6. Monitoring and evaluation**

Definition of indicators

The performance of the contractor will be judged upon reaching the purpose of this contract as well as obtaining its results, as indicated in the sections "Objective" and "Expected Deliverables" herein respectively. Moreover, the performance of the contractors will be judged upon successful implementation of all the specific activities indicated above.

Special requirements

By signing the contract, the contractor agrees to hold in trust and confidence any information or documents ("confidential information"), disclosed to the contractors or discovered by the contractors or prepared by the contractors in the course of or as a result of the implementation of the contract, and agrees that it shall be used only for the purposes of the contract implementation and shall not be disclosed to any third party.

The contractor reports to the EUACI. The contractor shall be briefed prior to starting with the assignment. The contractor shall de-brief the EUACI prior to finalising the assignment.

The contractor shall immediately inform the EUACI after 50% and again after 75% use of the overall foreseen working days under this contract.

**7. How to apply**

Deadline for submitting the proposals is 30 March 2023, 14:00 Kyiv time.

The qualifying candidates should submit the following information:

1) Expert’s CV

2) Expert’s daily rate

3) Motivation letter (one page).

The aforementioned information should be sent no later than the deadline indicated above to the following email andhni@um.dk, indicating in the subject line: **National Anti-Corruption Adviser.**

Bidding language: English.

**8. Evaluation criteria**

Bids will be evaluated under the criteria provided below:

1. Experience, skills and competencies;
2. Proposed budget.